

Code	HPG
Company name	Hoa Phat Group Joint Stock Company
Date	04/26/2021
Subject	Resolution of Annual General Meeting 2021

Content:

Hoa Phat Group Joint Stock Company announces the resolution of the 2021 Annual General Meeting of Shareholders (AGM 2021) dated April 22, 2021 as follows:

The AGM approved the following items:

1. The BODs and The BOS in 2021-2026:

The BOD:

- Tran Dinh Long
- Tran Tuan Duong
- Nguyen Manh Tuan
- Doan Gia Cuong
- Hoang Quang Viet
- Nguyen Ngoc Quang
- Nguyen Viet Thang

The BOS:

- Bui Thi Hai Van
- Ngo Lan Anh
- Le Minh Thuy
- Thai Thi Loc

2. Approving business targets for 2021:

- Revenue of the Group: VND120,000 billion
- Profit after tax of the Group: VND18,000 billion

3. The report of the Board of Directors;

4. The report of the Supervisory Board;

5. The 2020 audited consolidated financial statements;

6. The profit distribution plan for 2021 as follows:

- Investment development fund: authorized the Board Chairman to suggest a particular amount.
 - Bonus & welfare fund: maximum of 5% of profit after tax.
 - Remuneration to the Board of Directors: maximum of 0.6% of profit after tax
 - Bonus fund for the management boards of Hoa Phat Group Joint Stock Company and member companies: maximum of 5% of the exceeded profit after tax.
7. Plan for dividend payment for 2020:
- Payment ratio: 40%
 - Payment method: 35% in stock, 5% in cash
 - Payment date: in Quarter 2 – Quarter 3.2021
8. Approving the expected dividend rate for 2021: 40%
9. Approving to increase investment in phase 2 of Hoa Phat Dung Quat Iron and steel production complex Area: VND85,000 billion.
10. Approving the amendment of the Articles of Association.
11. Approving the adjustment to the Company's business function.